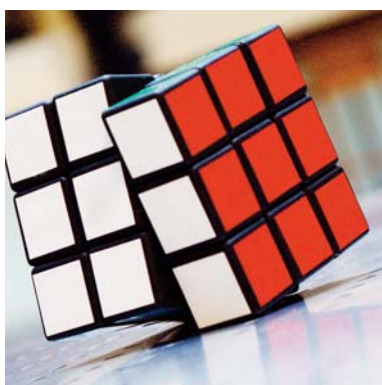


KRAWCZYK I WSPÓLNICY
SPÓŁKA KOMANDYTOWA



THINKING AHEAD



Our aim is to build
the largest team of legal
specialists in Poland
and be the best solution
providers in all fields of law.

How we work

At Krawczyk & Partners we focus on three fundamental principles:

- that we are bringing together the largest number of legal specialists to form one solid team, a team of the most outstanding specialists on the Polish market,
- that we provide the best legal solutions,
- that we are active in all areas of legal practice.

These goals can only be achieved by consistent development of the firm and the people within it. This means that our people are a very important resource. Only through their commitment can we achieve our mission: to build the largest team of legal specialists in Poland and be the best solution providers in all fields of law. People with the know-how and experience in carrying out various types of projects, and young lawyers who wish to be specialists at the highest level are asked to join our team. Our role is to provide the means and incentive for all employees at Krawczyk & Partners to continue to develop themselves and take on new challenges, enabling them to add further to their lawyering experience. We make sure that we work in an atmosphere of creativity and improvement.

It is very important for us to achieve mutual satisfaction with the projects we are carrying out, as this translates into the individual success of our Clients and our employees. We guarantee Clients an individual approach to each project we take on. The solutions we offer are unique and based on tried and tested procedures due to the special focus we put on the Client's goal, determining at the outset which business model bears the most resemblance to the Client.



The firm provides a comprehensive range of legal services for business. We make every effort to make sure that our services are provided in full and are of the highest quality. We believe that it is through our ability to provide services of the highest quality in all areas that we stand out on the market. We know that presenting solutions by itself does not ensure success, and this is why we also assist businesses in implementing each individual solution selected.

We are always ready to help.

Andrzej Chrzanowski Michał Krawczyk Michał Kozłowski

Partners at Krawczyk & Partners LP

Firm profile



We have been on the market since 2004 and have a team of over 30 people. The partners are attorney-at-law Andrzej Chrzanowski and legal advisors Michał Kozłowski and Michał Krawczyk.

We have been expanding steadily since the firm was created. We increased our office space twice in 2006, when we moved to the Focus office building, and when the firm was joined by new specialists. The fact that our position and prestige on the legal services market has grown can also be seen by our places in rankings (rankings of law firms in the national newspapers Rzeczpospolita and Gazeta Prawna).

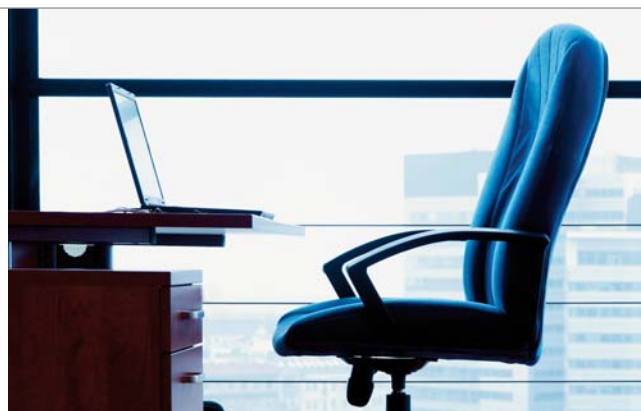
By using our Firm, clients gain access to experienced lawyers specialising in many fields of law. We have the additional advantage of providing our services in five languages. To enhance efficiency we have introduced a tailor-made business administration system, which enables us to share know-how and data and means we can operate more effectively and quickly, and achieve maximum efficiency.

Our people

All of the lawyers at Krawczyk & Partners are specialists which make the utmost effort to ensure that the legal services we provide are of the highest quality. We operate in project groups. Each group is headed by an experienced legal advisor or attorney-at-law, who combines legal knowledge and an expert view of issues in the given areas of practice.

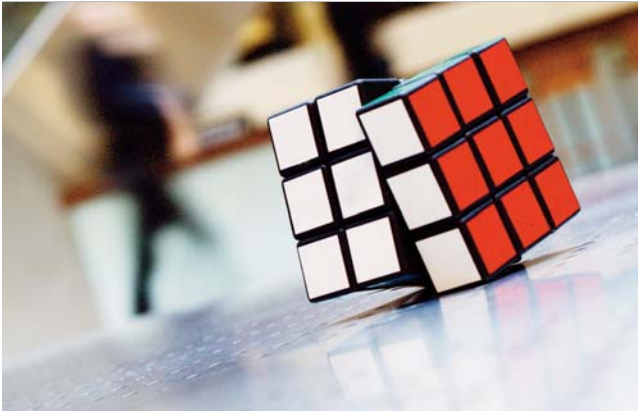
We never cease to develop our skills. We consider it very important to continuously improve our credentials by gaining new knowledge and experience. People at Krawczyk & Partners attend a large number of courses and training, and study for doctorates and MBAs. This means that in addition to rich legal know-how, we are familiar with a wide range of issues that market players have to deal with – such as corporate management processes, finances, and negotiation and litigation skills.

We form a group of specialists who think independently and are focused on the goal; for us diligence, conscientiousness, integrity, and timeliness are the most important characteristics that need to be adhered to in the legal profession.



By combining the know-how and experience of all those at Krawczyk & Partners, we form a group of professionals with expert knowledge of nearly all fields of law.

Our Clients



We build our market reputation on the contentedness of our Clients and their satisfaction with the business goals and financial results attained.

Among the businesspeople which put their faith in us are those managing private and publicly-owned firms representing many sectors of the economy.

We advise Clients who are convinced of the value that professional legal assistance of the highest quality provides. Our Clients include above all large businesses and institutions, and certain private individuals.

Our Clients entrust their affairs to us because we have the skills to make an effective contribution to their financial success as well as to protect them against the dangers that arise in their business.

We help to create and implement our Clients' strategies, basing them, depending on the scenario in question, on tailor-made and bold legal solutions which bring above average results, or on tried and tested project procedures if the aim is to provide maximum protection of our Client's interests.

Scope of activity

The scope within which we provide legal services derives from the combined experience of lawyers at the Firm. We provide businesses and private individuals with legal assistance in areas in which we are knowledgeable and have practised extensively. We instigate measures due to which our Clients can achieve their goals and we take care to enhance the effectiveness of their business decisions and protection of their business under the law.

As a result we are increasing the number of fields in which we specialise. This is possible due to the fact that specialists in new fields of law are constantly joining the Firm. We strive to provide legal services in all areas of law.



At present the areas in which the Firm mainly operates are as follows:

- Agriculture
- Banking & Finance
- Capital Markets / Securities
- Commercial Contracts
- Competition & Antitrust
- Construction & Development
- Corporate / Asset Finance
- Corporate Law
- Greenfield Investments
- Infrastructure
- Insurance
- Intellectual Property
- Investment Funds
- IT
- Labour and Employment
- Leasing
- Litigation & Arbitration
- Media and Advertising
- Medical Business
- Mergers & Acquisitions
- Pharmaceuticals
- PPP
- Private Equity
- Privatisation
- Project Development
- Project Finance
- Public Procurement
- Real Estate
- Renewable Energy
- Restructuring and Insolvency
- Tax and Tax Litigations
- Telecommunications

Experience



The team at our Firm specialise in many diverse fields. Together we have completed more than a dozen projects providing effective legal assistance to businesses and individuals.

Our experience covers issues as diverse as:

- tax optimisation of an increase in the share capital of a joint-stock company in the telecommunications sector – in which the contribution was worth PLN 140 million,
- provision of a comprehensive range of legal services for a joint-stock company in the telecommunications sector leading to success in tender proceedings in accordance with the Telecommunications Act, comprising an analysis of the tender documentation, advice on the drafting of the offer, and a full legal review of the offer – of a value of over PLN 120 million,
- provision of a comprehensive range of legal services for a property developer operating on the Polish property development market, backed by Spanish capital, advising on two construction projects carried out by that company – PUM 45,000 m²,
- advising on purchases and development, including construction and sale, of projects in the field of wind-generated energy of a combined capacity of more than 460 MW,
- drawing up of an incentive plan for management of a listed company,
- representation of a bondholder in proceedings relating to bankruptcy of a listed company, concerning debts of nearly PLN 50 million,
- assistance in the process of privatisation of a company operating an arable farm in northern Poland,
- legal assistance with the purchase of agricultural real estate of a total area of more than 5,000 ha for investors in the agricultural sector and wind energy sector, including assistance in privatisation processes and purchases of business and companies,

Experience

- advising on an investment in the form of acquisition of 100% of shares in a company authorising transactions performed using payment cards over the Internet and entry of a capital investor into that company,
- advising an international advertising agency on compliance of OTC product advertising with pharmaceutical law,
- day-to-day provision of legal advice to several international advertising agencies within a chain with regard to legal compliance of their advertisements, among other things with the Act on Combating Unfair Competition and copyright law,
- advising on tax optimisation of investments in the creation of holding structures relating to real estate involving foreign entities,
- legal advice to a joint-stock company in the IT sector in a tender for the supply of software for an authority within the central administration,
- obtaining a permit from the Minister for Finance to organise a nationwide lottery for one of the largest beer producers on the market,
- legal services to a company investing in the construction of a residential estate with high-quality single-family houses in the Konstancin area – PUM 7 000 m²,
- legal services to a joint-stock company operating a nationwide retail chain comprising over 130 sales outlets,
- legal services relating to proceedings in a limited public tender organised by a supreme administrative authority worth more than PLN 120 million and legal assistance in the performance of a public tender by the contractor.

CSR



We are actively involved in community aid projects. We assist the public benefit organisations most in need and promote the idea of individual self-improvement.

We also support organisations which give help to those most in need. We believe that this way we bring a lot of happiness to others. It is our wish to increase the sector's sensitivity towards those worse off, which has been incorporated as a permanent element of our strategy. In the community in which we work we aim to promote the idea of individual advancement. We believe that education and efforts to improve one's own situation lead to progress and an improvement in community life.

We promote education and standards for business activities – we demonstrate the latest comprehensive business solutions on the market and show businesses the areas in which it is best to expand. In the 2007/2008 academic year we funded a one-off scholarship of PLN 6000 for the best law student at Warsaw University. In our view we can contribute in this way to promotion of legal education and knowledge in Poland, because it is our aim to create an awareness and culture for doing business, according to the most effective standards, in which all the available business solutions are applied.

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Krawczyk i Wspólnicy Spółka Komandytowa
Focus Building, 26 Armii Ludowej Ave, 00-609 Warsaw, Poland
| T +48 22 314 9 000 | F +48 22 314 9 099
www.krawczyk-legal.com